Nehemiah HOUSING
Supporting BAME communities to thrive

7 October 2026

To whom it may concern

Letter of commendation: Nisarg Chasmawala

I am writing to commend Nisarg Chasmawala, a MSc Cyber Security student introduced to us through Birmingham City University, for the cyber security support he provided to Nehemiah Housing between May and August 2026, and to recommend him warmly to prospective employers.

Nehemiah Housing is a registered charitable housing association managing around 1,250 homes across the West Midlands. Nisarg's role was to give us an independent review of our cyber security and of what we needed to do to achieve Cyber Essentials and Cyber Essentials Plus (v3.3).

The work he completed

Nisarg carried out penetration testing across our internal network, cloud servers and public website using HEAVEN, a penetration-testing platform that he designed and built himself. The platform looked at reconnaissance, vulnerability scanning and risk scoring, and produced a detailed reports mapped to recognised industry standards. He then reviewed and interpreted the findings it produced, and from these prepared a Cyber Essentials readiness and remediation plan with a prioritised programme of action.

What stood out

We were impressed by his diligence and commitment to deliver a body of work that added value to the organisation. He also went beyond the brief, checking our earlier remediation against the evidence and proposing a simple process to make sure issues are only closed once the risk has genuinely gone. He writes clearly for technical and non-specialist readers alike, worked well with our staff and handled confidential information with care.

Recommendation

Nisarg's work has given our senior leaders a clear, honest picture of our position and a practical plan to improve it. I recommend him without reservation and would be happy to discuss his work with any prospective employer.

Yours faithfully,

Orlen Johnson
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